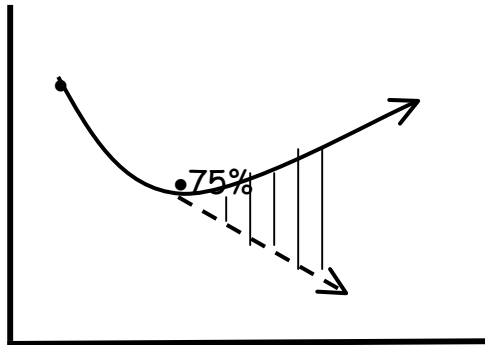


# TURNING THE CURVE

## T.U.S.D.

**PROGRAM:** The percentage of teachers new to TUSD that participate in any New Teacher Induction program provided by Professional Development and remain in TUSD.

**BASELINE:**



**STORY BEHIND THE CURVE:**

- Minimal systemic support
- Professional Development Department had a 3-5 year vision for new teachers that did not come to fruition
- Newly developed Professional Development Department is implementing an evolving program

**PARTNERS:**

- Parents, new teachers, colleagues, administrators, mentors, Professional Development Specialists

**WHAT WORKS:**

- Mentoring and coaching
- PDLA training
- NSDC Standards and models of professional development
- A well-designed 3-5 year induction program for new teachers

Off-the-wall: a mountain-top weekend retreat for all new teachers